

ANNUAL REPORT 2013 - 2014



JANA VIKAS
K.NUAGAON, KANDHAMAL, ODISHA

Our Potential Donors



Governing Board of Jana Vikas

<u>Name</u>	<u>Position</u>
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Mr. John Nayak, IPS – Rtd	Vice – President
Mr. Isaac Behera, IAS – Rtd	Member
Prof. Mary Bage	Member
Dr. Nabore Soreng	Member
Fr. Manoj Kumar Nayak	Secretary-cum-Director
Mr. Jamoj Parichha	Member
Mr. Bijaya Kumar Behera	Member
Mr. Chhotaray Digal	Member

Core Management Body

Fr. Manoj Kumar Nayak
Fr. Madan Sualsingh
Sr. Bimla Kujur
Mr. Bijaya Kumar Behera
Mr. Sunil Kumar Pradhan
Mr. Chhotaray Digal

FOREWORD



JANA VIKAS has been committed its 25 years towards development & empowerment of Adivasi, Dalit, OBCs Minority communities of Kandhamal district. The organization has been intervening in the remote areas of 11 blocks with remarkable changes not only within the organization but also at the community level. The organization has adapted different policies and strategic guidelines to become more efficient and professional. The organization has also groomed professionals and created adequate infrastructures to achieve its Vision and Mission.

Jana Vikas is consistently engaged with Civil Society Organizations to increase its networks in the District, State and National level. It is also involves in building capacities of Partner NGOs and CBOs at the district level. Planning, monitoring, evaluation and documenting best practices is continues process at JANA VIKAS.

We have been focused on major thematic areas of intervention on – Governance, Sustainable Livelihood, Women Empowerment (VAW), Vocational Training, Human Trafficking, Restoration of Indigenous Culture, Minority Welfare, Peace & Conflict Resolution, Disaster response and Environment protection.

I take this opportunity with esteemed gratitude and heartfelt thanks to our target communities, stakeholders, benevolent support service of donor agencies, government officials, partner NGOs, consultants, governing board members and our staffs who have extended their endeavor, valuable efforts and supports for evolving growth of the communities and organization.

I believe this publication of Annual Report 2013 - 14 will create an enthusiasm and encouragement to all readers to contribute their possible support for all round development of the unreached and underprivileged communities of the society.

Fr. Manoj Kumar Nayak
Secretary-Cum-Director
Jana Vikas

JANA VIKAS

Society for people's Development



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BRIEF ORGANIZATIONAL PROFILE

Genesis

Jana Vikas is a secular, democratic and non-profit making voluntary organization has been dedicated for self-sustainable development of the poor and marginalized social ethnic groups as Advasi, Dalit, Minority and Other Backward Communities of Kandhamal district since 1988 with obtaining all sorts of legal entity.

JANA VIKAS emerged as Charity based approach with Health, Sanitation and Non formal Education programs intervened in - 2GPs (Tajungi & Sonapur) of Daringbadi Block with a few staff headed by the founder Fr. Augustine Karinkuttyil. Later, realizing the need of the communities the approach was changed to Rights Based and present approach is focused on People led development. Presently the organization is involved in 67 G.Ps of 11 Blocks of Kandhamal District, Odisha. Presently, Fr. Manoj Kumar Nayak, Director and Fr. Madan Sualsingh, Asst. Director is holding its Management responsibilities.

Vision

JANA VIKAS Visualizes a Holistic & Sustainable Society where the People live in Unity amidst diversity based on Social and Human Values of Justice & Equity.

Mission

Our Mission is to Sensitize, Organize, Enable, Empower and Develop the Poor and Marginalized especially the Adivasi, Dalit and OBCs to respond to their issues, needs, Problems and Vulnerabilities by using their Existing Potential, Strength and Resources through collective Reflection, Decision & Action bring forth changes for Common Goal and interest.

Core Objective

Encourage sustainable livelihoods grounded in a gender perspective, free from poverty and hunger through management of natural, human and government resources. Initiate people centered advocacy for changing into humanitarian standard of policies, programs and provisions in favor of poor, indigenous and marginalized sections of the society. Promote human values, culture, peace, social justice and harmonization.

Operational Blocks

K.Nuagaon, Phiringia, Daringbadi, Kotagarh, Raikia, G. Udayagiri, Tikabali, Phulbani, Tumudibandha, Chokapad and Balliguda.



PROGRAMS INTERVENTION

I. GOVERNANCE

Jana Vikas in its continuous process is strengthening **1369** CSO's (Civil society organization)/Community Based Organizations (CBOs) and 7 Grass root level partner NGOs at the district level. These CBOs are enabling community people to access various Govt. Provisions and schemes. The communities are able to demand their priorities at Palli Sabha and Gram Sabha. DAVI (Dalit and Adivasi Vikas Initiatives) network at the district has been involved its collective efforts in people centered advocacy process for assertion of people's rights, justice, peace, development and dignity.

TVC	SHG	Cooperative	FRC	PVP	AVP	FMC	CVG	ASM	ABGG	PS	KSM	MASS	Total CBOs
157	641	3	334	5	1	207	8	1	9	1	1	1	1369

Government Resource Mobilization:

JANA VIKAS is engaged in building capacities of the communities by which they could be able to access Govt. Provisions and schemes which earlier were debarred from them due to ignorance.

- Women representation in TVC and other committees has improved
- Micro-planning exercise conducted in all the operational villages and approved by the Palli Sabha.
- Women participation in PS & GS has increased
- 2616 small and marginal farmers have been registered under the Rashtriya Swasthya Bima Yojana.
- Under minority scheme Rs.300, 000/- is sanctioned for the Anganwadi center at Balliguda.
- 350 laborers got labour card in the first phase under the scheme of Nirman Sramik Yojna. Each beneficiary also got cheque of Rs. 4000/- to buy cycles.
- Community people are accessing village level Information centers disseminating information on Govt. schemes and programs.



- People have accessed various Govt. Provisions and schemes as mentioned below:

Name of the different Govt. Schemes	Total	Beneficiaries
Indira Awas Yojana and Mo Kudia	294	Housing
Old Age Pension		86
Lift Irrigation		02
Culvert		09
Well		02
Earthen Road		15
Canal		01
Check Dam		02
PMGSY-road construction		01
CC Road		40
Barren land Development	83(49.5 acres)	
CFR Land Application submitted		334
Community Forest entitlement received	22 nos. of revenue village	
Excavated Ponds		08
People accessed Jobs under MGNREGA		985

Struggle for Protecting Forest and secure Livelihood:

People are attached to forest for every aspects of their lives. They have begun to protect and claims their rights over forest (ownership). These communities are engaged in mapping various resources and demarcating their traditional boundaries and submit it to DLC for claim CFR under FRA-2006.



Promotion of Micro Plans:

CBOs at the village level could able to make their village micro plans, the issues were identified and they were priorities their needs and placed their demands at Palli Sabha and Gram Sabha. The participation of men and women has increased in village level decision bodies for village development. Most of the plans have been included and approved in Gram Sabha and are being now executed. This has brought a new hope and confidence in communities' level to continue their effective participation in planning and implementation of development programs.



Promotion of Right to Information:

JANA VIKAS is facilitating and providing handholding support to the communities for inclusion of Govt. resources. People use best tools to access information under Right to Information. RTI helps communities access to information and various Govt. Provisions and involve their services for proper implementation of the programs.



II. LIVELIHOOD ENHANCEMENT

Jana Vikas is promoting People's Led Development Process this is indicated a sustainable philosophical approach wherein traditional knowledge exchange, seed exchange, and reflection justifying their strengths and learning experience leads community people for sustainable agriculture, horticulture and agro forestry with preservation of indigenous culture. People's Led Development Process has envisaged cost effectiveness, protecting bio-diversity conservation, promoting indigenous culture and improving self-sustainable livelihood system. People could able to understand the importance of the preservation of seeds which are nutritious and were distinguishing Millets, Pulses and oil seeds. People have revived the traditional process of mixed cropping like Paddy along with pulses. People have begun to emphasize more on organic fertilizer, pesticide and practices.

Revival of Hill Broom

Sabitry & Gayatree (SHG) was engaged in collecting Sal seeds and marketing of mango kernel and leaf plates in the local market in which forest department protested them, asking them that to do not have license The communities have shifted over to broom stick collection which pays them good profit share. Members went to jungle, collected broom stick roots and planted it in 109 sq ft. of land. Now they could earn their sustainable livelihood through this collective effort.

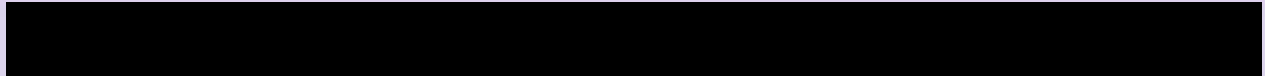


The community stakeholders have been directly involved in planning, monitoring, evaluation and implementation of development programs. JV mainly focuses on food security measures in its operational villages through following practices are-

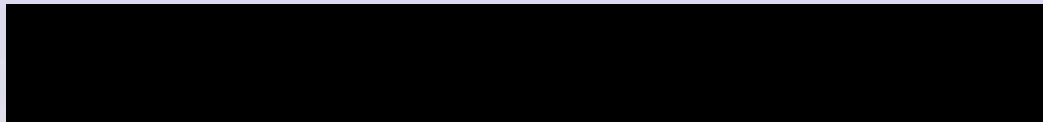
Organic Farming



Seed and knowledge Exchange



Promotion of Grain Bank:



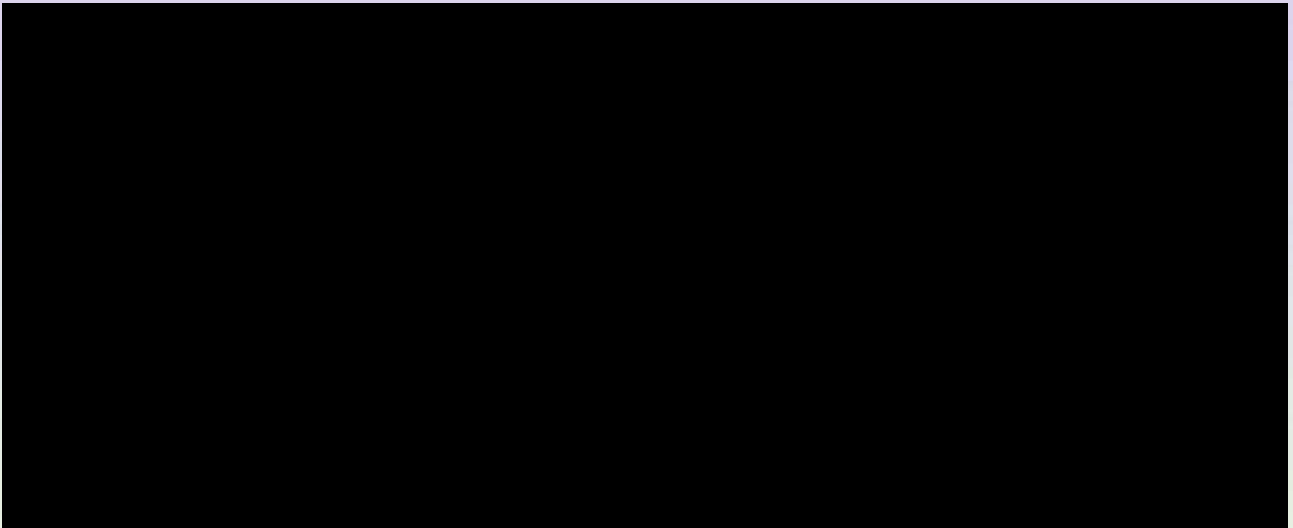
Cooperative Initiative:

Jana Vikas facilitated women cooperatives with aiming to empower the women folk in order to improve socio-economic status and sustainable livelihood options by undertaking various income generating activities/ programmes, processing and collective marketing. JV has not only been focused for mobilization of govt. funds and programs, but it has given immense prioritization on cooperative management which produce various



livelihood options. , empowering to claim their rights under various right based scheduled, schemes, programs and provisions enable to make productive and sustainable use of resources for improvement of better quality of life to the unreached communities ensure to come into mainstreaming development. Besides, these existing women cooperatives play vital role not only in economic growth of the family level but it has also been involved in redressing violence against women social security.

Cooperative Status: (As on 31st March 2014)



IGA undertaken with collective process

Income generation activities have enormously improved capacities and strength in SHG and Cooperative level which has collectively reduced indebtedness, injustice and exploitation from the local money lenders and businessmen. They have improved their bargaining capacity in the local market through collective marketing of farm and non-farm products.

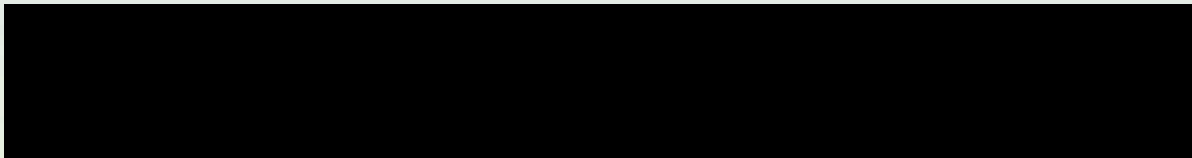


Linkages with Line department

JV is facilitating SHGs to link with other line departments like agriculture, horticulture, ICDS (Integrated Child Development Scheme), Forest department, ITDA (Integrated Tribal Development Agency), DSMS (District Supply & Marketing Society), Panchayat Samiti and Financial institutions for accessing various government provisions and schemes for livelihood enhancement.



Agro-Horticulture Practice:



III. VOCATIONAL TRAINING

Driving:

The Second batch training on driving and mechanical and Life-Skill Development especially for 14 adolescent girls and women belong to poor families of Dalit and Adivasi communities has been conducted at Surubali resource centre of JV under K. Nuagaon Block of Kandhamal District. The trainees have the residential facilities to receive regular and comprehensive training course. Moreover, they have been imparted practical trainings in different sites like surface road, up/hilly road and in city and town. This training has been encouraging to improve their self-confidence, occupational opportunities and self dignity.

*I feel very happy that I can drive now. I haven't found any girls riding even motor-bike in my locality but I am proud of and grateful that I learnt how to drive four-wheeler. I can be a great help to my families and neighborhood at the time o emergency as well as improve self dependency — **Manjula Mallick.***

*I didn't dream to drive four-wheeler but today I am glad that I received driving training. It is definitely boost up my self esteem. Now, I am a professional driver. I hope to utilize this skill for my self-sufficient and income generation will be helpful for earning livelihood of my family — **Jirimila Karji Majhi***



IV. WOMEN EMPOWERMENT

Women trafficking prevention and Rehabilitation:

Prevention of women trafficking has been a very challenging intervention of Jana Vikas in Kandhamal district. There are many trafficking cases have been found among the adolescent girls belong to Dalit and Adivasi communities throughout the district. So, JV has been initiated action especially focusing in 4 Blocks (K.Nuagaon, Raikia, G.Udayagiri & Tikabali) in order to prevent adolescent girls and women from trafficking as well as measures are taken for rescue and rehabilitation ensure them to come into the mainstream development with dignity and security. Apart from that JV has also been extended its support services to redress violence against women, children and adolescent girls.

SHG stands as change maker in Governance

Bradinaju village consists of 42 households under Gadaguda GP of Tikabali Block. Most of the families are daily laborers. Exploitation is deep rooted by Business people. They are excluded from PDS. JV Facilitator started making aware on provision of PDS corruption. Manini SHG members. Undergone series of meeting and training conducted by JV. Then they contributed their savings amount negotiated for kerosene oil dealership. As per the provision of Govt. Manini SHG manage to get the kerosene dealership by which the community people could easily get kerosene and other PDS service with genuine government price rate.



Prevention:

Rapport building

- 31 Gram Panchayats in 4 blocks of sensitized on human trafficking prevention approaches.
- 312 PRI members, 5 Legal support experts, 54 religious leader such as; Paris priests, Touring –Catechists, Catechists, Rastriya Sevak Sangha-leaders, 40 Angan Wardi Workers, 4 Gram Rozagar Sevaka and 55 Community Based Organizations (CBOs) have been involved in creating awareness, prevention and rescue operation.

Human Trafficking Survey

- Baseline survey completed in 88 Villages of 17 Gram Panchayats of 4 blocks during this year.
- Total 1037 migrants Identified through survey (Male: 906 and Female: 131) out of which 44 migrants have rescued.
- 24 Agents / trafficker (Male; 20 and Female: 4) have dragged into notice of police department and out of which 18 are state level and 6 are national level agents.



Networking:

- Jana Vikas has been received support from line departments of the Government and Non-Government organizations through networking- Women commission, Bhubaneswar, WCD-Government of Odisha, Women cell, IAHTU, Child line, SFDC, Human Rights Law Network, CC, IJM).

Result:

19 victims have been rescued from the Bangladesh border in collaboration of HRLN, New Delhi.

Rescue Operation:

- 9 Trafficked cases have filed (Male; 3 and Female 6) and under legal proceedings.
- 6 Traffickers are in Jails.

Rehabilitation:

- 45 girls including women have rehabilitated and engaged in tailoring, agriculture, goatary and computer education.

Celebration of International Women's Day:

More than 600 women participated in the International Women's Day celebration. Women identified various issues and made plan for reduction of women violence in Kandhamal district.



V. RESTORATION OF INDIGENOUS CULTURE

Cultural Resource Centre of JV has developed at Surubali under Mohasingh GP of K.Nuagaon block. The main focus of the centre is to preserve and promote socio-cultural heritage of Kandhamal. Barefoot communication emerged as multiplier change agent capturing issues of Dalit (Pano) and Kandha tribes with prioritizing focus on women, adolescent girls and Children. It also focuses on promotion of sustainable organic farming and herbal medicine practices, inspiring community people for agro based horticulture development.

Research:

In collaboration of OROSA - JV has been initiated research study works on Adivasi (Kandh tribe), Dalit, Minority, Women and Children. This research works mainly focus on building solidarity among ethnic social groups of Kandhamal district.

State Library:

More than 5000 books available on Dalit and tribal issue, Culture, Law, women and Child issue, Encyclopedia, Census, Journals, Magazine, Religion, Language, etc. and its own publication also more than one thousand CD/DVD are collected on different social issues from different institutions which is helping for research work.



Barefoot Communication:

JV has started Barefoot Communication training to the village women on video shooting and editing who would further shoot the local issue of their own and share in communities to sensitize on various issues and government programmes. 17 women have successfully qualified for video shooting and editing. 18 more women are under training who would work as a catalyst.

Video Screening & Developing documentaries:

JV-OROSA has conducted Around 40 numbers of video screening, plays in 40 villages of 5 Blocks of Kandhamal district (Raikia, G. Udayagiri, Daringbadi, Phringia, & Balliguda). 49 screen plays are organized where almost 2736 numbers people participated in the programmes and they are being awarded.

Street Play for Peace Building:

27 facilitators trained on theatrical skills and displayed the program in different villages of Kandhamal district where 793 no. of people participated. The program is attempting to bring peace and harmony in the district.

World Indigenous Peoples Day Celebration:

World Indigenous Day was celebrated in the state Capital in collaboration with state government where 138 tribal leaders of both men and women participated in two days program. Issues related to Dalit and Tribal was discussed and plan of action prepared for inclusion of their rights.



Life- Skill Development:

Screening:

The team shows different social movies in various villages of Kandhamal district on various issues as women trafficking, forest protection, right to livelihood, religion, education, health, revival of indigenous culture etc. with applying local themes as *Adhakar aou Chetana*, *Asha ro Aloko* and *Amo Chasa amo Adhikar* . This Screening program is sensitizing people for empowerment to accesses their rights and entitlement.

Theatrical program:

The team comprising of adolescent girls and women are organizing meetings and street plays in the villages in order to sensitize people on various Social issues: Violence against women (VAW), Caste discrimination and discrimination, Communal Conflict, collaborative approach to resist corruption in local administration. This approach has impacted communities for better understanding, rights and entitlements and harmony.

Promotion of Cultural Heritage:

Theatrical team performed various dances in different occasions to promote and revive Indigenous culture through **Changu/Dapu** dance. This dance reminds people of their traditions and brotherhood they enjoyed in the past. The dance brings a new hope among the communities to live in peace and harmony and also empowers women believes that they have rights and power to bring change in patriarchal society. Breaking barriers of unhealthy social customs and highlighting fatal consequence of foeticide through their awareness programs.



VI. MINORITY WELFARE INTERVENTION

Jana Vikas has opened entitlement center – REHNUMA in Daringbadi Block with technical support of center for social Justice, Ahmadabad and financial assistance of National foundation of India, New Delhi. Now center is operating the entire 24 GPs. 7 partner NGOs involved to Promote Prime Ministers 15 point program for the Minorities and 7 other blocks of Kandhamal district indirectly operating. The center is providing services to minorities by creating awareness, filing cases in the court and legal advices, Handholding prime ministers 15 point program on minority welfare to community members and different stakeholders. The organization is now the part of one of the research and advocacy program running across 11 states- Jammu & Kashmir, Punjab, Uttar Pradesh, West Bengal, Assam, Madhya Pradesh, Karnataka, Andhra Pradesh, Bihar, Jharkhand and Odisha.

Capacity Building on Minority Rights:

Stakeholder capacity building initiatives conducted with the participation of 21 PRI members, 35 school Teachers, 30 religious leaders, 15 Anganwadi workers, 77 community leaders, 38 women leaders and 43 youths and prime ministers 15 point program on minority welfare schemes. REHNUMA center is facilitating in bringing the villagers to this center for availing more information and to resolve different issues.

Applications to meet Rights & Entitlement:

507 applications submitted to different departments on - Madhubabu pension (pension schemes for old age pension, person with disabled pension, widow pension, irrigation, Tube well, Anganbadi center, repairing of road, electricity supply, relief to the victims of cyclone phailin, providing compensation for Rape victims, get enrolled under Nirman Sramik Yojna, issue of Death Certificate for applying Madhubabu pension.



Grievances Redressed:

- 6 no's of legal Aid clinic conducted in different villages (Ladamala, Terabadi, Pangali, Portomaha, Kirkuti, vadabanga)
- 36 no's cases identified and filed in the court.
- 150 no's legal advices provided to community members on land dispute, marriage issues, government schemes.
- 50 numbers of teachers from Darigbadi block and more the 2000 students could apply pre matric scholarship from 24 GPs of Daringbadi block.
- 100 students have already applied for post-matric scholarship.
- Legal assistance intervention helped two people to received Rs 20,000/- each under premature death compensation subsequently they will get pension of Rs.300/- per month.
- Quantity (Nos. of households) The relief was provided to victims (Taurpaline, 25 Kgs of Rice and Rs 1900/-) per family all over the Kandhamal District. (relief response under disaster head)
- 350 no's of Nirman Sramik Yojana cards has been sanctioned by the District collector and labor officer.
- State level consultation meeting held with 54 no's of participants from throughout Odisha at Bhubaneswar.

Benefits from NSY

The regional labour inspector along with district labour officer came to distribute the cards to the beneficiaries.

Forest Rights:

Ballimusti is a revenue village GP- Rutungia of Block-Balliguda. There are 48 hills is controlled by the villagers since their ancestral period but they have received ownership provision of 37 hills only under CFRA. After intervention of JV staff the community people again prepared application along with documents and have submitted in DLC for claiming 48 hills.

VII. PEACE AND CONFLICT RESOLUTION

Jana Vikas is involved in peace building and conflict transformation initiatives in Kandhamal district, establishing communal harmonization irrespective of caste, class, and religion. JV has been more emphasized on man-made disaster response in order to make all categories people of Kandhamal district aware on factors and causes and to undertake remedial steps for improving peace and solidarity among people. Civil Society Organizations are attempting for preservation and promotion of indigenous culture and reintegration among all category of social ethnic groups. The peace building program of JV strengthening cross community groups, youth initiatives for peace building, inter religious and inter caste dialogue ensures peace integration.

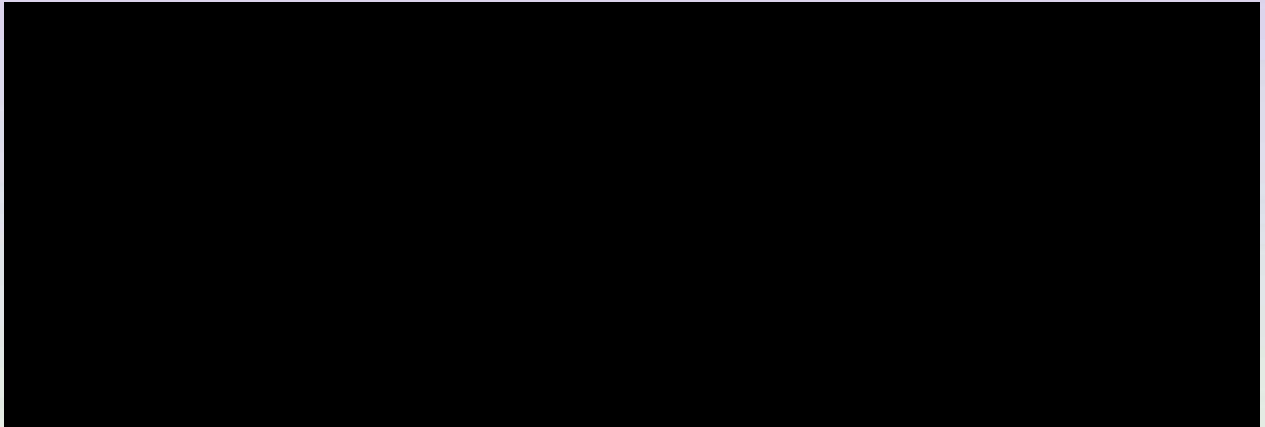
CMDRR program is creating an environment for reintegration of peace and communal harmony in Kandhamal district through various processes of building sensitization (meeting/ games & sports/debate/street play/training/workshop/exposure) and designing DRR plan at community and different level by involving stakeholders from different caste and religious groups.



VII. DISASTER RESPONSE

The cyclone Phailin hit of 12th October 2013 was also severely affected in Kandhamal district which is massively caused poor people homeless, many livestock and crops were damaged. Taking into account of such devastation, Jana Vikas provided relief and rehabilitation supports for worst affected 1990 nos. families of 171 villages, 32 Grama Panchayat under 11 Blocks.

Relief Response status:



“Restoration of new house and new hope”

I Raj Kishor Pradhan, Village Dedimaha, GP: Kanjamnedi, K.Nuagam Block lives with my family. Phailin blew away the top roof of my house and all the stored food and valuables damaged, the mud wall collapsed due to heavy rain. It was too difficult to restore my house along with food, clothes and education materials for children. I got immediate relief response from Jana Vikas by which atleast I got food security for one month. I also got housing matterials and reconstructed my house so I am thankful for this support.



“Making positive difference through humanitarian support ’

I Jayanti Nayak a widow having three sons, Village-Godapur of Daringbadi block, Kandhamal district. Our daily livelihood depend on wage labor. Phailin damaged and destroyed all my household belongings. I was unable to restore and revive our life. I received relief package from Jana Vikas, enabled me to cover my house with tarpaulin and blankets to prevent from cold breeze. My son got treatment at Health camp helped to get relief from kidney ailment. I pay my gratitude to Jana Vikas for rendering such services.

I **Sandra Digal**, *physically challenged woman, Village- Gochhapada, GP: Mahasingh, K.Nuagam Block living with two daughters and one son. Two of my children are also physically challenged like me. My husband only earns livelihood for our family. Phailin broke walls of the house, we lost our all belongings. We found much difficult to shift to anywhere. We suffered without food and became homeless. Relief support of Jana Vikas helped us to repair our house and could help us to regenerate livelihood. We are thankful to Jana Vikas for its support.*

HUMANITARIAN SUPPORT

Bijaya Chhatia, *physically challenged, village- Janabadi, Block-Daringbadi. I worked in quarry to support my family. With little earnings he managed his family. Phailin blew away roof of my house, damaged all the food grains and other belongings. Mud wall was collapsed. I became completely helpless. JV provided relief package which was a great help for me in which able to restore house and livelihood.*



KUTIA KONDH THE NATURE LOVER

Kutia Kandh (PTG) of Kottogarh Block lives in remote and inaccessible are the most vulnerable communities among Tribal groups of Kandhamal. They reside in Pabangam, Sutaghati, Sakadi villages of Madaguda GP and Bandaka village of Kottogarh GP. These community do not practice, land ploughing in the fields as per their tradition and culture. Their style of living and livelihood are totally blended with the nature, they are also known as Nature's lover community. Although their economic and social condition is not so rich, still they are satisfied with what they have. They are far away from modern education system. Their livelihood depends on podu/shifting cultivation and NTFP. They cultivate and harvest 17 to 21 varieties of crops accordingly. They preserve different varieties of seeds in traditional way of preservation system. Other than salt they don't buy anything else from market.

Health Check-up Camp:

Health camps were organized in different rural location. There are total 2039 (Men-928, Women-1111) treated under 8 camps. Jana Vikas mobilized medicine support from CDMO-Phulbani, SDMO-Balliguda, CHC-Daringbadi and PHC-Bamunigam for Health camp.



IX. CAPACITY BUILDING

JANA VIKAS is emphasizing on capacity Building and exposure of Community stakeholders as well as staff of the organization for effective implementation of the program. The Staffs and community stakeholders participated in Organizational development process, Strategic planning, Policies revisit and different need based skill development trainings/ workshops/exposures. This process has led to the achievement of project goal and objective through proper planning, implementation, monitoring, evaluation and documentation.

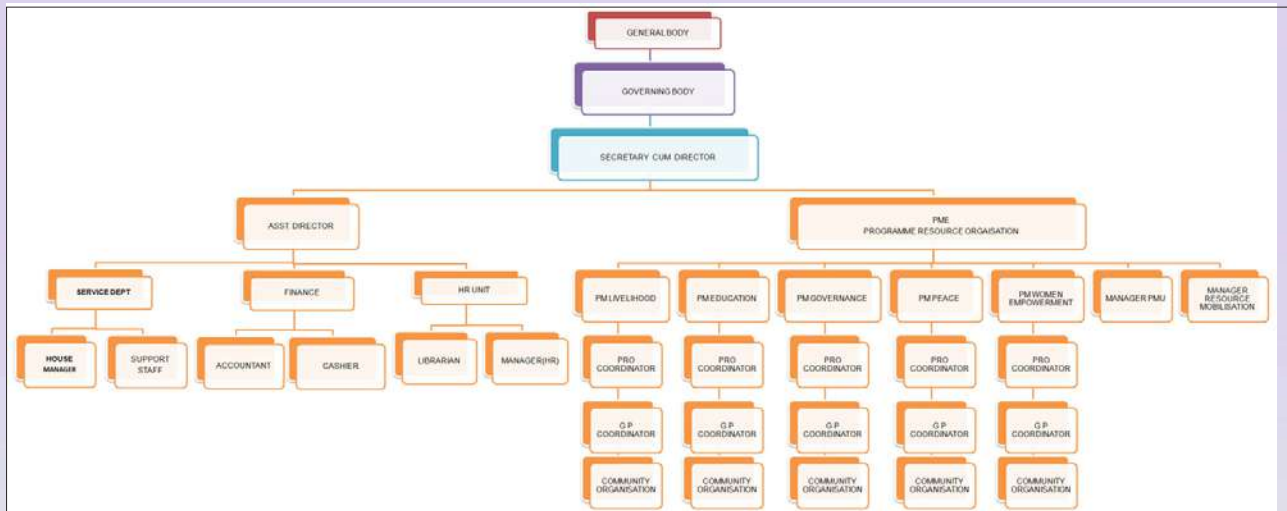
Sl.No	Capacity building through various meeting, training, workshop, seminar, street play and exposure
1.	Refresher Staff Training
2.	Training on RTI
3.	Planning meet with AVP/PVP
4.	Meeting /Workshop on FRA
5.	Workshop on Conflict resolution & peace building
6.	Meeting/training/Workshop on MGNREGA
7.	Meeting/training /Workshop on micro-plan
8.	street play) for peace initiative and conflict management
9.	Celebration of international Women's Day
10.	Celebration of international peace day
11.	play for peace and harmony
12.	Training on Traditional herbal medicine practices
13.	PRI training for Proper utilization of PRI funds
14.	Meeting/ training/ Workshop on processing and marketing of NTFP
15.	Meeting/Training/workshop on Organic farming practices
16.	Training on CG Net. Swara
17.	Training of the trainer on Human Right Defender
18.	Inter Faith Dialogue among Religious Leaders
19.	Workshop on Value based Rights & Conflict Resolution
20.	UN Special reporter visit to Odisha
21.	Village Community Meetings
22.	Training on Grass –root Comic & Comic Power
23.	Staff orientation and capacity building on Collective Marketing
24.	Training on Micro Finance Management for SHG's
25.	Training on Concept of Collective Marketing to SHG leaders
26.	Capacity Building Training for Cooperative Board Members and SHG members on Business plan and finance management procedure
27.	Training on net working and marketing to SHG leaders and Cooperative Board Members
28.	Training on various Govt. Programs and entitlements
29.	Exposure Visit of Staffs ,Cooperative Boards and SHG leaders

30. Workshop on Established processing unit (Turmeric, Spices for the SHG and Cooperative Boards members)
31. Training on Land productivity and agricultural multi crop Productions of progressive women farmers
32. Training on SRI technology to 30 no's of women farmers
33. Cooperative Fair Exchange and interaction Festival
34. Celebration of International Women's Day
35. Workshop on Micro Planning to CBOs (VDC) members
36. Training on Various government entitlements CBOs (VDC)
37. Strengthening of 5 GP Level Information Centre CBOs
38. Seminar on Right To Information (RTI) Act
39. Conduct Organizational assessment and context analysis
40. Workshop on Organization Strategic Plan
41. Assessment of existing HR, finance, PME etc system
42. Capacity Building on (Human Resource, Finance, Planning, Monitoring and Evaluation)
43. Workshop on Project Designing / Development
44. Workshop on Organizational Strategic Plan development
45. Workshop on Project Based and Organizational level Evaluation

HUMAN RESOURCE INVOLVED : (As on 31st March 2014)

Designation	M	F
Director	1	0
Asst. Director	1	0
Program Manager -2	3	0
Program Coordinator- 2	5	0
Advocacy Officer		
Documentation Officer		
Senior Facilitator	24	7
Junior Facilitator	12	2
Cooperative Coordinator	1	0
Accountant	2	0
IT & Computer Operator	1	0
Support Staff	25	9
Total	75	18
Grand Total	93	

ORGANOGRAM



COLLECTIVE EFFORTS MAKE SELF SUFFICIENT

Matrujyoti SHG, Haripur under Kottagarh block consist of 10 members' beongs to Dalit community. All are housewife and engaged in agricultural activities and other allied work, before forming SHG. They could able to form Matrujyoti SHG with frequent intervention of JV staff and got an opportunity to manage MDM in Haripur UP School which gave them available space to make Chhatuah for AWCs by taking loan from Jeevan Vikas cooperative now they are able to repay the interest of the loan along with minimum profit sharing among them which enabling to improve their quality of life.

FINANCIAL STATEMENT

BALANCE SHEET AS ON 31ST MARCH, 2014	
CAPITAL AND LIABILITIES	AMOUNT
CAPITAL FUND ACCOUNT:	
BALANCE BF:	16,988,062.28
ADD: EXCESS OF INCOME OVER EXPENDITURE	8,073,745.80
CURRENT LIABILITIES	16,185.00
TOTAL	25,077,993.08
PROPERTIES AND ASSETS	
FIXED ASSETS (As per Schedule-Gross Block)	11,348,674.75
IMPREST A/C OF STAFF & FRS	1,674,004.00
CURRENT ASSETS:	
CASH IN HAND	241,559.06
TDS ON FD INTEREST	53,334.00
CASH AT BANKS	11,760,421.27
TOTAL	25,077,993.08
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH,2014	
INCOME PARTICULARS:	AMOUNT
DONATIONS RECEIVED	
FOREIGN DONATIONS	32,944,644.80
LOCAL DONATIONS	58,899.00
OTHER RECEIPTS	404,943.00
INTERESTFROM BANKS	311,601.00
TOTAL	33,720,087.80
EXPENDITURE PARTICULARS:	
REVENUE EXPENDITURE:-	
AS PER RECEIPT AND PAYMENT A/C	24,267,904.00
DEPRECIATION AS PER SCHEDULE	1,378,438.00
EXCESS OF IN COME OVER EXPENDITURE TRANSFERED TO CAPITAL FUND A/C	8,073,745.80
TOTAL	33,720,087.80

ABBREVIATION

ABGG	:	Adolescent Boys & Girls Groups
AVP	:	Anchalik Vikas Parishad
ASM	:	Ambedkar Samata Manch
AWC	:	Anganwadi Center
BPL	:	Below Poverty Line
BKY	:	Biju Kalyan Yojna
CBO	:	Community Based Organizations
CC	:	Concrete (cemented road)
CFR	:	Community Forest Rights
CIC	:	Community Information Center
CRPF	:	Central Reserve Police Force
CSO	:	Civil Society Organization
CVG	:	Community Vigilance Group
DLRC	:	District Level Forest Right Committee
FRA	:	Forest Right Act
FMC	:	Forest Management Committee
FRC	:	Forest Right Committee
GP	:	Gram Panchayat
HRLN	:	Human Rights Law Network
IAY	:	Indira Awas Yojna
ICDS	:	Integrated Child Development Services
IFR	:	Individual Forest Right
IGA	:	Income Generating Activities
IGSSS	:	Indo-Global Social Service Society
JV	:	Jana Vikas
KSM	:	Kandhamal Samata Manch
MGNREGA	:	Mahatma Gandhi National Rural Employment Guarantee Act
MASS	:	Manabik Adhikar Suraksha Sangathan
Mo Kudia	:	Mo Kudia (My Hut)
NTFP	:	Non Timber Forest Produce
OBC	:	Other Backward Caste
OFRA	:	Odisha Forest Rights
PMGSY	:	Pradhan Mantri Gram Sadak Yojna
PRI	:	Panchayati Raj Institution
PS	:	Punarudhar Sangathan
PTG	:	Primitive Tribe Group
PVP	:	Panchayat Vikas Parishad
RTI	:	Right to Information Act
RTE	:	Right to Education Act.
SHG	:	Self Help Group
SC	:	Schedule Caste
ST	:	Schedule Tribe
SCSP	:	Schedule Caste Sub Plan
TSP	:	Tribal Sub Plan
TVC	:	Traditional Village Committee
VAW	:	Violence Against Women
VDC	:	Village Development Committee



“Committed to make a difference in the lives of marginalized”



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